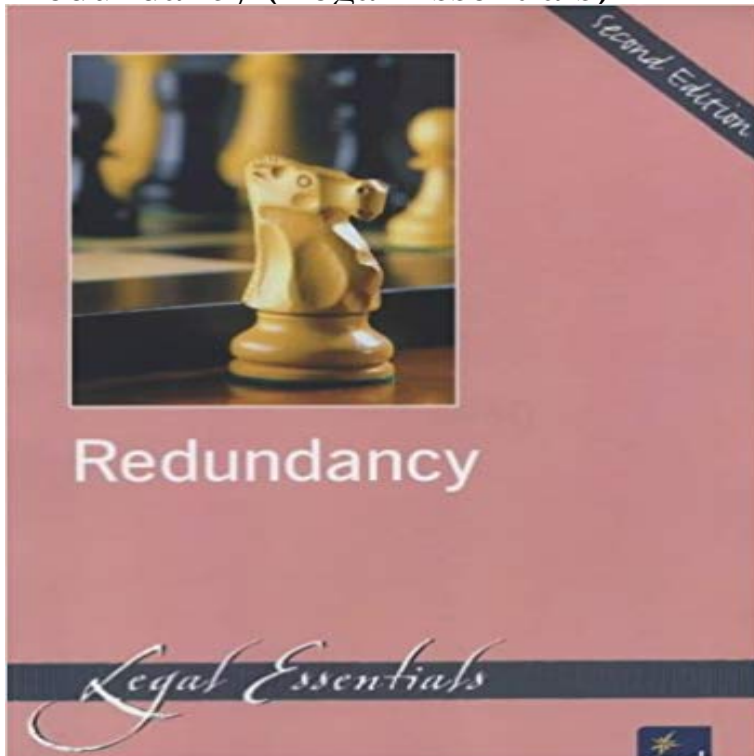


Redundancy (Legal Essentials)



Redundancy is invariably a painful process, as employers struggle to balance fairness with long-term corporate goals while retaining the motivation of their workforce. Yet in making major decisions with regard to selection, consultation, payment and whether to offer alternative work, it is crucial that they also take account of the latest legislation. This Legal Essential has been updated throughout to include full coverage of: the current definition of redundancy as established by case law; employees consultation and information rights; how inadequate procedures can lay employers open to unfair dismissal claims; and how redundancy payments are calculated. A step-by-step checklist, list of frequently asked question and clear guidance on selecting for redundancy complete this overview.

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